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ACADEMIC POSITIONS

University of Delaware

- Associate Professor, Departments of Political Science & International Relations, and Women & Gender Studies, May 2018- present
- Assistant Professor, Departments of Political Science & International Relations, and Women & Gender Studies, September 2011-May 2018

EDUCATION

Ph.D. in Political Science, School of Government and Public Policy, University of Arizona, August 2011

- Focus in International Relations, minor in Comparative Politics
- Dissertation: “Engendered Security: Norms, Gender and Peace Agreements”
- Gary Goertz (Chair), V. Spike Peterson, Suzanne Dovi, Faten Ghosn

M.A. in Political Science, University of Arizona, May 2008

- Master’s Paper: “Inclusion Diffusion: Gender Quotas in the International System”

B. A. in Latin American Studies and Spanish, Lake Forest College, Lake Forest Illinois, May 2002

- Distinction in Senior Thesis: “Sexploitation: The Economics of Child Prostitution in Costa Rica and Brazil”
- Honors in both majors; Magna Cum Laude

PUBLICATIONS

Books

2017. *No Shortcut to Change: The Unlikely Path to a More Gender Equitable World*. New York: New York University Press. **Winner of the 2018 Victoria Shuck Award from the American Political Science Association for best book in women and politics**

Peer-Reviewed Journal Articles

2018. “The Gender Shortcut: The Paradox of Including Women.” *Revise and Resubmit with International Relations and Development*

2016. “A Seat at the Table Is Not Enough: Understanding Women’s Substantive Representation in Peace Processes.” *Peacebuilding* 4(2): 136-150.

2013. (En)gendered Security? The Complexities of Women's Inclusion in Peace Processes. *International Interactions* 39(4): 435–460

Book Chapters

Forthcoming 2019. "Gender Equality Policies and African Women: A Comparative Assessment." in *The Palgrave Handbook of African Women's Studies*. Eds. Olajumoke Yacob-Haliso and Toyin Falola. Palgrave-Macmillan.

Forthcoming 2018. "Women's Inclusion in Peace Processes." in the *Routledge Handbook on Gender and Security*. Eds. Laura Shepherd, Laura Sjoberg and Caron Gentry. Routledge Press.

2017. "(En)gendering Peace: Divergent Post-Conflict Processes for Women in Guatemala and El Salvador" In *Women and Post-Conflict Transformation: Lessons from the Past, Implications for the Future* Eds. Joyce Kaufman and Kristen Clark. pp. 182-199. Routledge Press.

2015. "(En)gendered Security? Gender Mainstreaming and Women's Inclusion in Peace Processes" In *A Systematic Understanding of Gender, Peace and Security: Implementing UNSCR 1325*. Eds: Ismene Gizelis and Louise Olsson. pp 185-209. Routledge Press.

2012. "The Tale of Two Sudans: Engendered Security and Peace Processes." *USIP Case Studies in Conflict Management and Peacebuilding Series* Washington DC: United States Institute of Peace.

Other Publications

2017. "What *The Handmaid's Tale* Reminds Us About Gender Equality." *The Square NYU Press Blog*. 10 July 2017. <https://www.fromthesquare.org/what-the-handmaids-tale-reminds-us-about-gender-equality/#.WZ2XtneGOV5>

With Chiseche Mibenge. 2012. "African Women as Peacebuilders: (Re)thinking Conflict Resolution." From the Symposium: "New Directions in Gender and Politics Scholarship: Transforming the Study of African Politics." African Politics Conference Group Newsletter 8(2):5-6.

2011. Book Review of *Quotas for Women in Politics: Gender and Candidate Selection Reform Worldwide* by Mona Lena Krook, *Journal of Women, Politics & Policy*, 32:2, 164-166.

"Gender Quotas." 2009. In "Exercises" for *Politics, Gender and Concepts: Theory and Methodology*. Eds. Gary Goertz and Amy Mazur. Cambridge: Cambridge University Press <http://libarts.wsu.edu/polisci/rngs/pdf/concepts- appendix.pdf>.

PRESENTATIONS

Invited Presentations

Radio Interview on *No Shortcut to Change* with KFPA *Up Front* Berkely, CA. August 2017.

“Gender Equality is Africa? Challenging the Narrative of Empowerment.” Johns Hopkins University SAIS Conference on The Political Economy of Gender in Africa, April 2017.

“The Problem With Gender Equality: Contextualizing African ‘Success’ in a Global Context.” Yale Symposium on Gender and Sexuality in Africa at Yale University, February 2016.

“MDG 3 and Gender Equality: The Limits of Adding Women.” Annual International and Interdisciplinary Conference: “Progress and Posturing? Examining the Progress of the United Nations Millennium Development Goals” at Middlebury College, March 2015.

“(En)gendering Peace: Divergent Post-Conflict Processes for Women in Guatemala and El Salvador” Presented to United States Institute of Peace, August 2014.

“Inclusion Diffusion: A Conceptual Approach to Norms.” Gender and Politics Working Group in the Department of Political Science at the University of Notre Dame, January 2014.

“The Tale of Two Sudans: (En)gendered Security in Peace Processes.” Kroc PRES Seminar, Kroc Institute for International Peace Studies, University of Notre Dame, January 2014.

Public Presentations

“Can We Really End All Discrimination?” Presented at International Foundation for Electoral Systems and Congresswoman Sheila Jackson Lee’s Series on Sustainable Goal 5: “Ending All Forms of Discrimination Against Women and Girls,” September 20, 2017.

Conference Presentations

“Is It Really Gender Equality? A Feminist Perspective on Gender Equality Measurement.” Presenting at International Conference on Gender & Women’s Studies in Bangkok, Thailand, June 2018.

“The Future of Gender Equality? Policy Innovations for Challenging Gendered Binaries.” Presenting at International Studies Association Annual Meeting in San Francisco, April 2018.

“There’s No Gender in Gender Quotas: Reframing Women’s Inclusion in Government.” Rutgers Conference on Resisting Women’s Political Leadership, May 2017.

“The Gender Shortcut: Women’s Representation in the Pursuit of Gender Equality.” International Studies Association Annual Meeting in Baltimore, MD, February 2017.

“A Seat at the Table is Not Enough: Ensuring Women’s Participation in Peace Processes.” Presented at International Studies Association Northeast Conference in Baltimore, MD, November 2016.

“Duel and Dueling Gender in the Production of ‘Gender Equality’” International Studies Association Northeast Conference in Providence, RI, November 2015.

“What’s in a Norm? Advocating for a Conceptual Approach” Presented at International Studies Association Annual Meeting in New Orleans, LA, February 2015.

“Stop Calling it Gender, Stop Calling it Equality” International Studies Association- Northeast Conference in Baltimore, MD, November, 2014.

“Tools of the Trade: Women, Discourse and the Politics of Inclusion” Human Rights and International Studies Association Joint Conference in Istanbul, Turkey, June 2014.

“Add Women and Stir: Trends in the Global Promotion of Women’s Inclusion” International Feminist Journal of Politics Conference, May 9-11, 2014 at University of Southern California.

“Can We Just keep Adding Women and Stirring? The Trade-Offs of Women’s Inclusion Diffusion.” International Studies Association meeting in Toronto, Canada, March, 2014.

“Inclusion Diffusion: Global Gender Norms and Liberal Feminist Democratization.” International Studies Association meeting in Toronto, CA, March 2014.

“Gendered Inclusions: Understanding Women’s Inclusion in Peace Processes.” Peace Science Society and International Studies Association Joint Conference in Budapest, Hungary, June 2013.

“Security Diffusing? Gender, Norms and Peace Agreements.” International Studies Association meeting in San Francisco, CA, April 2013. Part of the Presidential Theme Panel—*Diffusion And Resistance: Promoting Norms on Gender and Children Across Regions*.

“Engendered Security in Peace Accords: The Feminist Trade-Offs in Promoting New Norms.” International Studies Association meeting in San Diego, CA, April, 2012.

“Engendered Security: Gender, Norms and Peace Agreements.” Poster talk for the annual Peace Science Society meeting in Fort Worth, Texas, October, 2010.

“Inclusion Diffusion: How Gender Quotas Go Global.” International Studies Association meeting in New York City, February 2009.

University of Delaware Presentations

“The Women’s Movement in the U.S.” Presented to the SUSI African Women’s Leadership Fellows, July 2017.

“The History of the US Women’s Movement” Presented to the Young African Leadership Initiative, July 2017.

“Feminist Security Studies” Presented to the SUSI National Security Fellows, February 2017.

“The History of the US Women’s Movement” Presented to the Young African Leadership Initiative, July 2016.

“Women in Peace Processes” Presented to the SUSI African Women’s Leadership Fellows, July 2016.

“The History of the US Women’s Movement” Presented to the Young African Leadership Initiative, July 2015.

“Inclusion Diffusion: The Diffusion of Quotas” Center for Global and Area Studies Presentation Spring 2013.

“Women, Peacebuilding and the Nobel Peace Prize.” Presented at University of Delaware’s 2011 Nobel Prizes Symposium, 2011.

PROFESSIONAL EXPERIENCE

Interim Academic Director *for Study of US Institutes- African Women’s Leadership* at the University of Delaware, Summer 2015.

Field Research in Maputo, Mozambique- July-August 2013.

Director for University of Delaware Winter Session Study Abroad Program in Ghana, January 2013.

United States Peace Corps Volunteer. Secondary School Teacher and Women’s Advocate, Mozambique, Africa, 2004-2006.

Workshops

Pay it Forward: A Workshop of Women Helping Women in International Relations. International Studies Association Annual Conference, Toronto March 2014.

APSA Africa Workshop on Gender and Politics in Dar Es Salaam, Tanzania, August 2010.

Institute for Qualitative and Mixed-Methods Research at Syracuse University, June 2010.

Journey’s Conference for Women in World Politics at the University of Iowa, October 2009.

TEACHING

Teaching fields: gender equality and global gender norms; gender and politics; international relations theory; feminist international relations; international organization; women’s studies; African politics; conflict and peace studies; women and peacebuilding; social construction of identities

University of Delaware:

- Feminist International Relations (graduate)
- International Organizations (graduate)
- African Women and Peacebuilding (undergraduate- study abroad in Ghana)
- Introduction to Global Politics/International Relations (undergraduate honors)
- Gender and Politics (undergraduate)
- Introduction to Women and Gender Studies (undergraduate)
- Introduction to the Politics of Difference (undergraduate)

University of Arizona

- Feminist Political Theory
- African Politics

AWARDS

Submitted September 2017 with UD International Relations Faculty: “The Global Challenges Prize 2017” Competition organized by the *Global Challenges Foundation*.

Participant in United States Institute of Peace Grant on Women in DDR and Post-Conflict Reconciliation. 2013-2014. Joyce Kaufman and Kristen Williams, Project Directors.

University of Delaware Curriculum Development Grant on “Politics, Groups and Identities.” 2013.

General University Research Grant for \$6,000 to conduct research in Maputo, Mozambique in July 2013. University of Delaware.

“The Tale of Two Sudans: Engendered Security and Peace Processes.” Winner in the Case Studies for Peace Building Competition. *United States Institute of Peace*, 2013.

Graduate Student Teaching Award. School of Government and Public Policy, University of Arizona, 2010.

SERVICE

Department

Executive Committee (three years)
Strategic Planning Committee
Graduate Admissions Committee
Undergraduate Committee
Ad-hoc Diversity Committee
Awards Committee

Profession

Governing Council- International Studies Northeast Conference
Reviewer for National Science Foundation Grants
Reviewer for:

American Political Science Review; Conflict Management and Peace Science; Politics & Gender; International Studies Quarterly; International Interactions; Journal of Peace Research; International Feminist Journal of Politics; Journal of Politics; International Studies Review; Global Change, Peace & Society; Politics & Religion; Journal of Women, Politics and Policy

PROFESSIONAL MEMBERSHIPS

American Political Science Association
International Studies Association
National Women’s Studies Association